

The 2019/20 year at Temple Isaiah has been one of some amazing achievements and significant challenges.

I'd like to especially thank Mike Diamond and Rabbi Dara Frimmer; your partnership, friendship and support in everything I do is invaluable; it is always a PLEASURE to work with you both.

Our phenomenal Senior Staff and Clergy are a joy to work with and support; thank you for your partnership and collaboration. Together we achieve great things.

Temple Isaiah's team has many dedicated people whose efforts make everything we do possible; they are often seen and their work is felt as it impacts every facet of our organization. They are also often in the background, quietly making a difference and not acknowledged for all their efforts; I want to shine a light on them so we can all appreciate them. Our Receptionist, Nancy Morton, our Systems Manager, Renee Winkler, Director of People & Culture, Jen Shabani, Communications Manager, Tara Berger, Communications Assistant, Natalie Assia, Assistant to Rabbi Klein Miles and our B'nei Mitzvah Coordinator, Julie Moldo, Assistant to Rabbi Frimmer & me, Claire Austin, our Facility Manager, Chris Falone, Assistant to Cantor Coyot & administrative assistant, David Sabel, our Controller, Barbara Levine, our Preschool Office Team of Rivkie Blau & Peggy Engman and our K-12 Administrator, Jacky Linares. You all really make the Temple Isaiah world go round!

Our wonderful security team of Robert Tilley, Wilbur Kirakosian, Mohamad (Momo) Kamara, Jose Contreras and Moses Dykes keeps us safe with care and compassion; thank you! Last, but by no means least, our amazing custodial team of Carlos Espinola, Cesar Lucero, Martha Sanchez, Carolina Deras & Veronica Bonilla keep us set up, clean and organized with incredible dedication and devotion; we are very grateful!

With our team, I have worked hard to achieve excellent collection on our receivable, streamline our processes and navigate challenges we have faced. We have driven down costs wherever possible and collaborated on making Temple Isaiah more efficient and successful without losing the personal touch. I am very proud of this.

Special thanks to the Executive Committee and Board for their collaboration and commitment. Together we reach more people, more deeply.

The highlights of our year must start with the acquisition of the Jonas Property, now known as Isaiah East. After 30 years, this has made possible the eventual expansion of our footprint and unlocked our ability to dream of what Temple Isaiah might be. Special thanks to Norm Solomon & Mike Diamond for their tireless efforts in this undertaking.

We recently bade farewell to Seth Rosenzweig, our Director of Philanthropy and thank him in his absence for the three years of service he gave us. In close collaboration with our VP of Development extraordinaire, Kristen Lonner, they achieved great things. Thank you very much, Kristen.

We also recently appointed a new CFO, Marc Granirer, to our team. Welcome, Marc! As Marc comes aboard, our remarkable controller of nearly 30 years, Barbara Levine, has graciously agreed to move to a part-time appointment for six months as she downloads her wealth of knowledge to Marc, showing him the ropes of her world. Barbara, even when I came aboard, your reputation preceded you! Thank you for all you have done and are doing for Temple Isaiah!

As there are detailed reports from each department that can speak better to the latest and greatest in their areas, I only mention them briefly:

In our K-12 Department, we are excited to have add Reuben Posner, Jacky Linares & Zack Robinson to our team since our last Congregational Meeting! There are great things afoot and we look forward to engaging our K-12 families in new and innovative ways in the new school year.

Preschool has had a great year and while it was impacted by the onset of COVID-19 more than some other Temple departments, we enjoyed a full enrollment. Thanks to Tamar, Avital, Rivkie & Peggy for their hard work, along with their cadre of talented teachers who shepherd our children through their Jewish preschool journey!

While we need to still consider resigned members who are still in the system, our membership stood at 901 members at the end of FY18/19, as of today, stands at 943! This is a great indication of the commitment, of our Temple family and the love in the system. While we gave approximately \$250,000 in dues relief, we were able to make budget on our membership dues this year, so overall, a resounding success. Thanks to our Director of Membership Outreach, Sheri Gerrman and our VP of Membership Sharon Eshaghoff for their excellent work.

In recent months, we have had several tireless committees which have risen to the challenges brought on by COVID-19 and its impact on our Temple and community. Special thanks to all those who have served in these critical roles, making the decisions we have made on behalf of the community thoughtful and reasoned ones. Special acknowledgement to Beth Braen & Tracy Cohen Shabsis for their amazing work on wordsmithing our communications, Harris Smith for his championing of our PPP loan application, David Leichenger and Sharon De Mayo for their wonderful leadership on the Education and Engagement Taskforce and Beth Raanan & David Snow for their work on the Isaiah East Project. With so many who do so much for Temple Isaiah, I am sure there are folks I have not mentioned by name; please know that we appreciate all you have done and continue to do for Temple Isaiah! Thank you!

It has been a pleasure to serve as Executive Director at Temple Isaiah for the past 7 years; I look forward the coming year which I anticipate will be both successful and challenging; as we forge forward in these trying times, we do so in the knowledge that we are here, strong, together, for each other and for Temple Isaiah.

Thank you!
Michael Cantor