

TEMPLE ISAIAH PERSONNEL COMMITTEE

REPORT TO ANNUAL CONGREGATIONAL MEETING June 2022

As we reported last year, we embarked on a comprehensive search, with the aid of a prominent search firm, to hire a new executive to replace Michael Cantor. Deb Moses was our candidate of choice, and she accepted our offer and joined us in July 2021 as our new Executive Director.

Reuben Posner resigned his position as Senior Director of Education and Engagement during the last year to accept a position with the Jewish Federation, and Carla Kopf was restored to her prior position as head of the K-12 Religious school and her compensation was adjusted accordingly back to the level when she had previously served for many years as the head of the Religious School.

As you know, Cantor Tifani Coyot resigned her position during the last year to move to Florida to be closer to family. We were fortunate as a congregation that Rabbi Jaclyn stepped up after Cantor Coyot left us to expertly oversee the ritual department on behalf of the clergy team in the interim period until our new full time Cantor will join us starting July 1, 2022.

We were extremely fortunate in our cantorial search to find our way to Randall Schloss, a cantor in the greater New York City area. We were able to negotiate a three- year contract with Cantor Schloss to move cross-country and join us. He was by far the most talented cantor that we interviewed and auditioned and his reputation among colleagues was impeccable. After his wonderful interviews with us, we knew we would be lucky to land him as our new cantor. It was really great to feel how excited he was to say yes and join Isaiah and make the leap of faith to move cross country and leave his comfort zone to join us. A testament to the Temple and our clergy team.

Last and for sure not least – we negotiated a three-year contract with Rabbi Jaclyn Cohen to continue in her role as our full time Associate Rabbi. We are so excited that Rabbi Jaclyn will remain a part of the Clergy team moving forward. We are fortunate to look to the future with Rabbi Jaclyn on board.

All of our clergy contracts have been carefully considered and we believe fit within the CCAR guidelines for temples of our size and our location, and all of the contracts are subject to approval by the Congregation at the Annual Meeting on June 8, 2022.

Although not required by the Bylaws to provide the details the contracts of Cantor Schloss and Rabbi Cohen, in the interest of full transparency, I will review the details of each of their contracts at the June 8th meeting